

CURRICULUM VITAE

1. **Family name:** HUBERT
2. **First names:** Gaëlle
3. **Date of birth:** 1979
4. **Passport holder:** Belgian
5. **Residence:** Belgique

6. Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
March 2005 - October 2008	PhD in Political and Social Sciences, University Saint-Louis Brussels
September 2002 - June 2003	"Diplôme d'études approfondies" (DEA) in Sociology, Université catholique de Louvain (UCL, Louvain-la-Neuve) "Great Distinction"
September 2001 - June 2002	Master in European Studies, Université catholique de Louvain (UCL, Louvain-la-Neuve) "Great Distinction"
September 1997-June 2001	Master in Sociology, Université catholique de Louvain (UCL, Louvain-la-Neuve) "The Greatest Distinction"

7. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
French	1	1	1
English	1	2	2
Spanish	3	4	4

8. Membership of professional bodies: Centre de recherche en Science politique (CReSPo) and Centre d'études sociologiques (CES) – Université Saint-Louis Brussels

9. Other skills: (e.g. Computer literacy, etc.) Strong analytical and writing skills, Quantitative (Excel), qualitative and participative methodologies, capacity to adapt to new environments (expedition in Antarctica ...)

10. Present position: Expert, consultant in Education/Training; Project Manager

11. Years within the firm: 8 years

12. Key qualifications: International, European and National Programs Evaluation, Training and Education, Lecturer (Master in European Studies), PhD in Political and Social Sciences

13. Specific experience in the region:

Country	Date from - Date to
Germany	December 2019
Madagascar	May 2015
Swaziland	October-November 2014
Latvia	September 2014
Tunisia	September 2013
Democratic Republic of the Congo	April, May, September 2012
Cameroon	April 2012
Morocco	July 2011
Antarctica	November 2007 to January 2008

14. Professional experience

Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
June 2020-Present	Belgium	Henallux – Benoît Dujardin benoit.dujardin@henallux.be	Project manager	FORSECO, Project Manager in Economical Sciences and Legal Sciences
September 2016-Present	Belgium	Réseau Solidarité Luc Descamps descamps.luc@gmail.com	Coordinator	Project management, Fund raising, pedagogical coordination
BIEF s.a. 2012 - present				
July 2020	Belgium	Bruxelles Formation – partnership with BIEFOR alexiapeyser@hdel.eu	Evaluation Expert	Final evaluation of the “Plan Formation 2020 bruxellois” (Brussels 2020 Training Program)
January-2015-December 2019	France	Foundation AG2R La Mondiale Delphine Lalu Delphine.LALU@ag2rlamondiale.fr	Education/Evaluation Expert	Scientific support to the Implementation of a 6-year program against early school leaving in Primary schools, Paris (Île-Saint-Denis). Territorial diagnosis, needs analysis, project monitoring and evaluation.
September 2016-June 2019	France	Foundation AG2R La Mondiale Delphine Lalu Delphine.LALU@ag2rlamondiale.fr	Education Expert	Scientific support to the educational project « Favoriser les transitions CM2-6ème » implemented in Primary schools and Colleges in Givors and Lyon in France
May-October 2016	Belgium	Actiris, Mohamed Ghali mghali@actiris.be	Evaluation Expert	Organisational analysis of the “Maisons de l’emploi” (Employment houses) implemented in Brussels
February-July 2016	Belgium	Cocof, Emmanuel Baufoy ebaufayt@cocof.irisnet.be	Evaluation Expert	Evaluation of the efficiency, effectiveness and impact of the Citizen Service in Belgium
July-December 2015	Belgium	Agence FSE, Jak Pjetri jak.pjetri@fse.be	Evaluation Expert	Evaluation of the Youth Employment Initiative, Operational Program Wallonia Brussels 2020.EU
September 2014-May 2015	Madagascar	UNICEF Tracy Sprott tsprott@unicef.org	Evaluation Expert	Final evaluation of the program « Appui d’urgence à l’éducation nationale malgache » (AUENM)
December 2014-January 2015	Belgium	UCL and Handicap International Benoît Massart formation-continue-FSM@uclouvain.be	Trainer	University Certificate in rehabilitation in Southern Countries. Teaching modules on evaluation and training management.
August to December	Swaziland	UNICEF Ibrahima Diallo iduallo@unicef.org	Evaluation expert	Evaluation of the process, impact and future strategies of the Swaziland Child Friendly School (CFS) Programme, Inqaba

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2014				
May 2014	Belgium	JVL Consulting Pascal Tordeur tordeur@sher.be	Expert in training evaluation	Evaluation of a training course (“Health and Disease Prevention for Bees and Zoo Animals”) within the “Better Training for Safer Food” initiative supported by the European Commission
May 2014	Belgium	Interfederal Centre for Equal Opportunities Didier Boone Didier.Boone@cntr.be	Education and methodological expert	Methodological expertise to evaluate the efficiency and impact of training courses
October 2013-April 2014	Belgium	Jak Pjetri, European Social Fund Agency jak.pjetri@fse.be	Expert in program evaluation	Ex ante evaluation of the ESF 2014-2020 Operational program from the Fédération Wallonie-Bruxelles, in collaboration with ADE.
May-July 2013	Belgium /Burundi	CUD (Commission universitaire pour le développement) Murielle Andersson Murielle.Andersson@cud.be	Expert in program evaluation	Methodological expertise for the evaluation of the program “DES en Pratique des sciences expérimentales” supported by the CUD in Burundi
May 2013-September 2014	Belgium	CCFEE (Commission Consultative Formation Emploi Enseignement) Donat Carlier d.carlier@ccfee.be	Education and Training expert, research	Research dealing with vocational training in Brussels. Descriptive and comprehensive analysis of key vocational training sectors in Brussels.
May 2013-December 2013	Tunisia	UNICEF Tunisia Abdelwahab Chaoued achaoued@unicef.org	Coordinator, Education expert	OOSCI – Out of School Children Initiative supported by UNICEF and the UNESCO Institute for Statistics. Country expert for Tunisia. Coordinator of the study for Tunisia, Djibouti and Algeria
May 2013-October 2013	Belgium	SPP Intégration Tom Anthuenis - Tom.Anthuenis@mi-is.be	Expert in program evaluation	Final evaluation of the axe 1 of the Belgian (federal level) ESF Operational program, dealing with social inclusion. Interviews and focus groups with the CPAS beneficiaries
April 2013	Belgium	ITECO Brigitte Gaiffe brigittegaiffe@iteco.be	Education expert, training evaluation	Improve evaluation tools and indicators of results and effects of educational training implemented by ITECO.
February 2013 – May 2013	Belgium /France	Fundation « AG2R La Mondiale » Delphine Lalu Delphine.LALU@ag2rlamondiale.fr	Education expert	Review of International literature on out-of-school programs dealing with scholar difficulties
February 2013	Belgium	Euroconsultants Alessandra Guion guion@btsftrainings.euroconsultants.be	Expert in training evaluation	Evaluation of a training course (“EU Feed Rules and Feed Import Requirements for Third Countries”) within the “Better Training for Safer Food” initiative supported by the European Commission
December 2012	Belgium	IFE (International Faculty for Executives), Union des villes et des communes	Trainer – project management	Training in project (cycle) management
October 2012	Belgium /Morocco	Kairos Conseil	Education expert	Elaboration of tools for an Audit of conformity of nursery schools for the IPSE (OCP Group)

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		Fatima Zorah Chergui kairosdev@gmail.com		
September 2012, December 2012	Belgium /UK	JVL Consulting Pascal Tordeur tordeur@sher.be	Expert in training evaluation	Evaluation of two training courses within the “Better Training for Safer Food” initiative supported by the European Commission (« Contingency Planning and Animal Disease Control » and «Animal Health of Bees and Exotic Zoo Animals»)
May 2012	Belgium	BIEF s.a. Eric Bruyneel - eb@bief.be	Education expert	Methodological support during the training on the competency-based approach to inspectors from Bénin
April 2012	Cameroon	Ministère de l'Education de Base, projet Education II Cellule d'exécution de projet Thomas Matip Matip: matipmatip@yahoo.fr	Education expert and co-animateur in English	Reinforcement of competency based-approach for members of education system (inspectors). Facilitate use of the available curricula ensuring their integration and their contextualization in the socio-educational environment of Cameroon.
March 2012- November 2012	RDC	Unicef RDC Cécilia Baldeh, cbaldeh@unicef.org	Education expert, program evaluation	Evaluate the activities, process and results of Basic Education Program supported by UNICEF during period from 2008 to 2011.
March 2012	Belgium	BEA – Brussels Enterprise Agency	Expert in project evaluation	Methodological support to evaluation of the ERDF project “Boost your Talent” in Brussels
July 2011	Morocco	Ministry of Education	Education expert	Expand and develop pedagogical tools to facilitate reform of primary and secondary schools
University Saint-Louis Brussels 2003-2012				
2010-2014	Brussels	University Saint-Louis Brussels Denis Duez duetz@fusl.ac.be	Lecturer	Master in European Studies: Social movements, European governance, Implication of the Civil Society in EU processes
June 2009- January 2012	Brussels	University Saint-Louis Brussels Olivier Paye, paye@fusl.ac.be	Post PhD	ARC Project “Europeanization of law, public policies and social norms”.
October 2008	Brussels	University Saint-Louis Brussels Olivier Paye, paye@fusl.ac.be	PhD	PhD in Political and Social Sciences dealing with the implication of civil society in European policies (both the decision-making process and the implementation process - especially the European Regional Policy)
September 2005 to February 2006	Brussels	Belgian Permanent Representation to the EU Pascal Goergen, p.goergen@aer.eu	Assistant	Internship - Issues related to the Lisbon Process, the European Regional Policy, the European Neighbourhood Policy ...
February 2005 to	Brussels	University Saint-Louis Brussels Centre de recherche en Science politique	Researcher	« ETOS.be », « European tools for social policy in Belgium » Evaluation of Belgian ESF programs, programming period 2000-

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April 2009		(CReSPo) Olivier Paye, paye@fusl.ac.be		2006
March 2005 - February 2009	Brussels	University Saint-Louis Brussels, CReSPo Olivier Paye, paye@fusl.ac.be	Researcher	Evaluation of Belgian ERDF programs (in Brussels in particular), programming period 2000-2006. Analysis of strenghts and weaknesses of European programs, recommendations to the managerial authorities (methods: interviews and field observations)
May 2004 – February 2005	Brussels	University Saint-Louis Brussels Centre d'études sociologiques (CES) Luc Van Campenhoudt, vancampenhoudt@fusl.ac.be	Researcher	Research dealing with new competences of actors working in the judiciary system.
September 2003 to May 2004	Brussels	University Saint-Louis Brussels (CES) Luc Van Campenhoudt, vancampenhoudt@fusl.ac.be	Researcher	Consultation of primary and secondary schools' teachers. Analysis of strenghts and weaknesses of the educational system in the French community of Belgium (methods: group analysis, questionnaires)
Other				
November 2007 to January 2008	Antarctica	IPF – International Polar Foundation Nighat Amin gg@polarfoundation.org	Project management	BELARE expedition (« Belgian Antarctic Research Station ») 2007-2008. Construction of the Belgian Polar station Princess Elizabeth. Logistical Support.

15. Other relevant information (e.g., Publications)

Some publications

- Hubert G. (2016) « Europe et pratiques locales : qui modèle qui ? L'eupéanisation de l'action publique en question à travers l'exemple de la politique régionale européenne à Bruxelles », in Muriel Sacco, Corinne Torrekens, Fatima Zibouh, Ilke Adam (Sld) *Circulation des idées et des modèles : les transformations de l'action publique en question. Le cas des politiques d'intégration*. Editions Académia-Bruylant.
- Hubert G. (2014) « L'Union européenne et la société civile, de la résistance à la participation. Constats et limites », in Denis Duez, Olivier Paye, Christophe Verdure, L'Européanisation. Sciences humaines et nouveaux enjeux, Bruylant.
- Hubert G. (2012) « La sociologie comme extension au débat de l'Européanisation », in Denis Duez, Olivier Paye, Christophe Verdure, L'Européanisation. Sciences humaines et nouveaux enjeux, Bruylant, 2014.
- Collaboration à l'ouvrage de Roegiers X. (2011) *Quelles réformes pédagogiques pour l'enseignement supérieur ?* Bruxelles, De Boeck.
- Hubert G. (2010) « Alain Lipietz. Face à la crise : l'urgence écologiste. Revue critique », *La Revue Nouvelle*, février, n°2.
- Hubert G. (2009) « Des Fonds européens à Bruxelles : des principes aux pratiques », *Brussels Studies*, n°33, 21 décembre.
- Participation à titre d'expert à l'ouvrage *Bruxelles en Europe, l'Europe à Bruxelles : 50 ans de convergence*. Edition du Castor Astral, collection Escales des Lettres, 2007.
- Hubert G. (2008) « La participation de la Région de Bruxelles-Capitale dans le processus décisionnel en matière de politique régionale européenne », in De Groof R. (ed.) *Bruxelles et l'Europe*. Actes du colloque interuniversitaire et international, ASP Editions, Bruxelles, pp.391-416.
- Hubert G. (2006) « Les déplacements des frontières de la justice : vers une nouvelle cartographie de la gestion des risques ? », *Pyramides*, n°11, pp.161-176.
- Franssen A., Hubert G., Lejeune A., Van Espen A., Van Campenhoudt L. (2005) « Le contra-ste stratégique entre enseignants et système scolaire », *La Revue Nouvelle*, Bruxelles, juillet-août.
- De Coninck Fr., Cartuyvels Y., Franssen A., Kaminski D., Mary Ph., Réa A., Van Campenhoudt L., Toro F., Hubert G., Hubert H.-O., Schaut C. (2005) *Aux frontières de la justice, aux marges de la société. Une analyse en groupe d'acteurs et de chercheurs*. Bruxelles, Politique Scientifique Fédérale, Academia Press.
- Franssen A., Lejeune A., Van Campenhoudt L., Huynen Ph., Hubert G., Van Espen A. (2005) *La consultation des personnels pédagogique, éducatif, paramédical, psychologique et sociale de l'enseignement spécialisé*. Rapport réalisé pour la Commission de Pilotage du système éducatif, Ministère de la Communauté française de Belgique.
- Van Campenhoudt L., Franssen A., Hubert G., Van Espen A., Lejeune A., Huynen Ph. (2004) *La consultation des enseignants du secondaire*. Rapport réalisé pour la Commission de Pilotage du système éducatif, Ministère de la Communauté française de Belgique.
- Van Campenhoudt L., Hubert G., Van Espen A., Lejeune A., Franssen A. Huynen Ph., Cartuyvels Y. (2004) *La consultation des enseignants du fondamental*. Rapport réalisé pour le Ministère de la Communauté française de Belgique.

Some communications

- Hubert G. « The Europeanization debate : sociological insights with the help of Norbert Elias », ECPR Fifth Pan-European Conference, Porto, 24-26 juin 2010 (paper accepted – not attended for maternity reasons).
- Hubert G. « Penser l'Europe en termes de niveau : limites et perspectives de dépassement », International Conference *The social sciences and Europe. A critical report and new research perspectives*, Rome, 3-5 juin 2010.
- Hubert G. « The uploading process : opening the European black box », Conference of the Council for European Studies of Columbia University, Montréal, 15-17 avril 2010.
- Hubert G. « Européanisation et intégration. Terminologie et construction cognitive de l'Europe ». Communication au séminaire ARC (Action de recherches concertées), Facultés universitaires Saint-Louis, 6 mai 2009.
- Hubert G. « L'Europe par les pratiques ». Communication au colloque *Les approches pragmatiques de l'action publique*, Facultés universitaires Saint-Louis, 15 et 16 novembre 2007.

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- Hubert G. « Beyond uploading and downloading : Europeanisation in the Light of Norbert Elias' Sociology ». Communication au séminaire *The Europeanisation of social policies*, SPF Sécurité sociale, Bruxelles, 8 et 9 février 2007.
- Hubert G. « La participation de la Région et de Bruxelles-Capitale dans le processus décisionnel en matière de politique régionale européenne ». Communication au colloques interuniversitaire et international sur *Bruxelles et l'Europe*, Centre Borschette, Bruxelles, 18-19 décembre 2006.
- Hubert G. « Les processus de juridicisation du lien social et de judiciarisation des conflits ». Communication à l'interlabo du GERN (Groupe Européen de Recherche sur les Normativités), 17 mars 2006.